

The power of stories

Insights from a Schwartz Round facilitator

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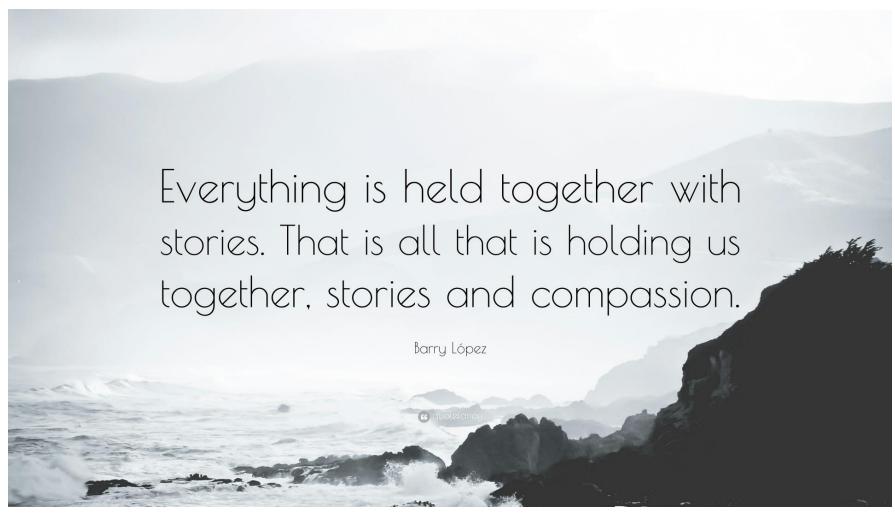
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The Little Prince ANTOINE DE SAINT-EXUPERY DELUXE POP-UP BOOK UNABRIDGED TEXT







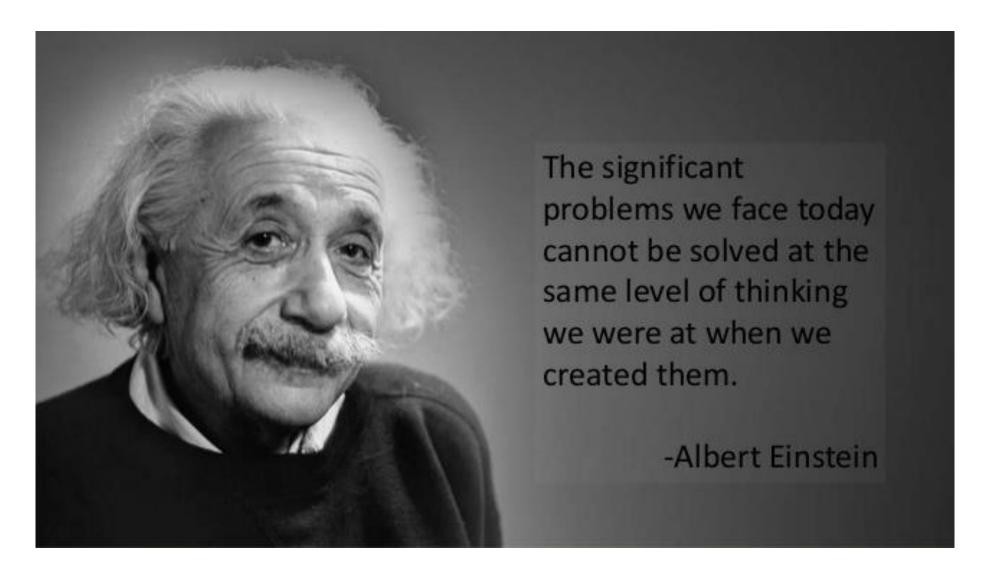


"We keep reducing the **mysterious** to the mundane, **complexity** to a quick fix, the **unsolvable** to a single solution.

We stay partially blind and unable to gather up the courage, energy and vision we know we now need to have to respond creatively at a time of huge challenge and uncertainty in individual and organisational life."

Barbara Wren





Aim



Process:

What are Schwartz Rounds?

Why Schwartz Rounds?

Rounds in the UK

Impact:

Insights - learning & reflections

- 1. Personal
- 2. Interpersonal
- 3. Organisational

What are Schwartz Rounds?



Ken Schwartz
non-profit charity
nurturing patient-caregiver relationship
strengthen human connection
safe and confidential space
share stories about impact of work





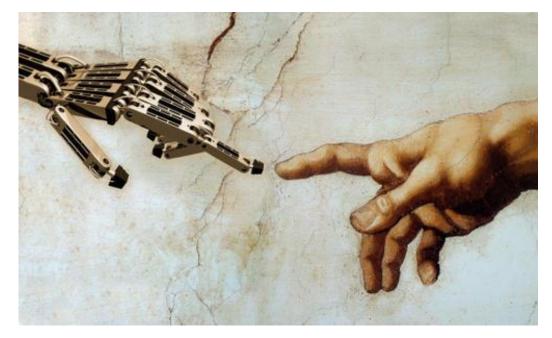
Why Schwartz Rounds?



demands and pressure in health care productivity, efficiency? cost dehumanisation

Need for:

awareness and understanding connection community cultural change



Schwartz Rounds in the UK

King's Fund > POCF

2 pilot sites 2009

now 150 UK sites

WUTH:

July 2015

14 rounds to date, 886 attendees

70% provided feedback

86% rated excellent/exceptional







Schwartz team



Clinical lead
Facilitators
Administrator
Data analyst



Insights - learning & reflections

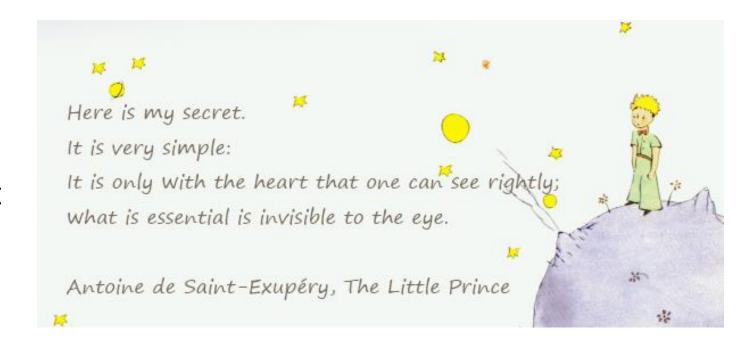


- 1. Personal
- 2. Interpersonal
- 3. Organisational

1. Personal



curious
courageous
give voice
bear witness, be present
be human, be seen
process emotions
create meaning



2. Interpersonal

listen, hold space
let go, drop the mask
connect through vulnerability
attune (shared experiences, values)
trust > strengthen relationships
reflection

increased awareness and understanding develop empathy and compassion





3. Organisational

prioritise staff wellbeing create space and time cultivate care and concern new perspective in the same boat shared humanity common good community

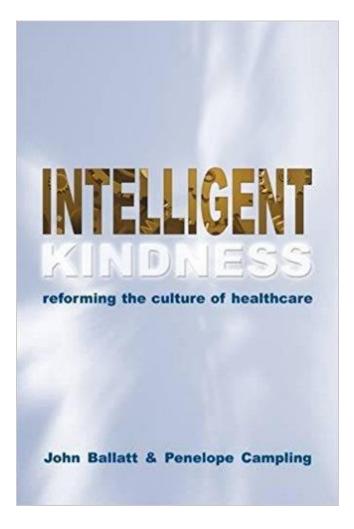




Qualities of a therapeutic environment, Haigh 2004

- 1. Belonging
- 2. Openness
- 3. Safety
- 4. Living and learning
- 5. Empowerment





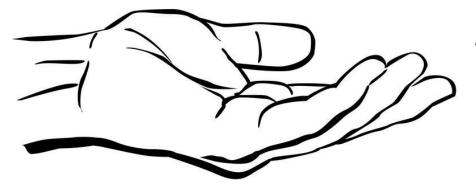




"The stories will hold us when nothing else can.

The memory of those hours, when we could hear a tale that had a beginning, a middle and an end. That had a form that could sustain us.

Ever since we were little the stories have kept the darkness at bay. That and each other will get us through."



Barbara Wren







References



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